

Applicant's Name: \_\_\_\_\_

Date Applied: \_\_\_\_\_

# PERKINS



## Employment Application

*Massachusetts and Rhode Island Facilities*

630 John Hancock Road  
Taunton MA 02780  
508-824-2800  
[www.perkins1.com](http://www.perkins1.com)

**Perkins is Proud to Maintain Completely Smoke Free Premises**

All employment with Perkins or any of its subsidiaries is on an at-will basis. This means that the employment relationship may be terminated, with or without cause, and with or without notice, at any time, at the option of either the Company or the employee. No supervisor, manager or representative of the Company, other than the President or Chief Operating Officer, has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

Applications for employment will remain active for 60 days from the date of the application. After the 60-day period, a new application must be submitted to be considered for employment opportunities with the Company.

# Application for Employment

*In compliance with Federal and State Equal Employment Opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, gender, national origin, veteran status, sex, genetic information, veteran or military status, ancestry, age, sexual orientation, marital status or disability or any other characteristics protected by law.*

Date of application: \_\_\_\_\_

Name: \_\_\_\_\_  
Last First M. I.

Have you ever used another name or are you known by any other name? Yes \_\_\_ No \_\_\_ List other names: \_\_\_\_\_

Current Address: \_\_\_\_\_  
Street City/Town State Zip

Dates resided at this address: From \_\_\_\_\_ to \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

Other \_\_\_\_\_ From \_\_\_\_\_ to \_\_\_\_\_  
Street City/Town State & Zip

Addresses within past 3 years \_\_\_\_\_ From \_\_\_\_\_ to \_\_\_\_\_  
Street City/Town State & Zip

Position(s) Applied for: \_\_\_\_\_

Are you employed now? \_\_\_\_\_ If not, how long since leaving last employment? \_\_\_\_\_

Date you can start \_\_\_\_\_ Salary desired \_\_\_\_\_

Have you ever applied for a job or worked for Perkins? Yes \_\_\_ No \_\_\_ If so: Where \_\_\_\_\_ When \_\_\_\_\_

Are you age 18 or older? Yes \_\_\_ No \_\_\_

Can you submit verification of your legal right to work in the U.S. within three days after employment? Yes \_\_\_ No \_\_\_

How were you referred  Employee: \_\_\_\_\_  Walk-in  
 to this Company?  Advertisement (specify): \_\_\_\_\_  Other (specify): \_\_\_\_\_

## CRIMINAL INFORMATION

**Have you ever been convicted of a felony?** Yes \_\_\_ No \_\_\_ An applicant cannot be denied employment because of a conviction unless there is a direct relationship between the offense and the job applied for or the granting of employment would involve an unreasonable risk to the welfare of others.

**Have you been convicted of a misdemeanor or been incarcerated in the last 5 years?** Yes \_\_\_ No \_\_\_ Applicant may answer "No" with respect to a first conviction for drunkenness, simple assault, speeding, minor traffic violations, affray, or disturbance of the peace. **If yes, explain nature, city and state, and date of offense:** \_\_\_\_\_

*If you are applying for employment in MA: An applicant for employment with a sealed record on file with the Commissioner of Probation may answer "No Record" with respect to any inquiry herein relative to prior arrests, criminal court appearances or convictions. In addition, any applicant for employment may answer "No Record" with respect to any inquiry relative to prior arrests, court appearances, and adjudications in all cases of delinquency or as a child in need of services, which did not result in a complaint transferred to the Superior Court for criminal prosecution.*

*It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.*

*If you are applying for employment in RI: An applicant whose criminal records have been "expunged" may state that they have never been convicted of a crime.*

## EDUCATION

	GRAMMAR	HIGH	COLLEGE	GRADUATE
CIRCLE LAST YEAR COMPLETED	1 2 3 4 5 6 7 8	9 10 11 12	13 14 15 16	17 18 19 20

SCHOOL NAME AND LOCATION	COURSE OF STUDY	DEGREES AND HONORS
High School		Did you graduate? Yes ___ No ___ Degree Received:
College or University		Did you graduate? Yes ___ No ___ Degree Received:
		Did you graduate? Yes ___ No ___ Degree Received:
Other		Did you graduate? Yes ___ No ___ Degree Received:

# EMPLOYMENT HISTORY

**TO ALL APPLICANTS: Provide the following information for all employers for a minimum of the preceding five years.**  
 The applicant's prior employers may be contacted for the purpose of investigating the applicant's background. Any verifiable volunteer work may be included as part of the applicant's work history.

**TO ALL DRIVER APPLICANTS: You must provide the following information on all employers during the preceding ten years.**  
**Please begin with your present or most recent job. Add another sheet if needed.**

Current or Most Recent Company		Address		City	State	Telephone
Date Started	Date Ended	Starting Salary	Latest Salary	Supervisor's Name & Title		May We Contact ? <input type="checkbox"/> YES <input type="checkbox"/> NO
Your Position				Reason For Leaving		
Duties and/or Accomplishments				Were You Terminated or Forced to Resign? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Company		Address		City	State	Telephone
Date Started	Date Ended	Starting Salary	Latest Salary	Supervisor's Name & Title		
Your Position				Reason For Leaving		
Duties and/or Accomplishments				Were You Terminated or Forced to Resign? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Company		Address		City	State	Telephone
Date Started	Date Ended	Starting Salary	Latest Salary	Supervisor's Name & Title		
Your Position				Reason For Leaving		
Duties and/or Accomplishments				Were You Terminated or Forced to Resign? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Company		Address		City	State	Telephone
Date Started	Date Ended	Starting Salary	Latest Salary	Supervisor's Name & Title		
Your Position				Reason For Leaving		
Duties and/or Accomplishments				Were You Terminated or Forced to Resign? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Company		Address		City	State	Telephone
Date Started	Date Ended	Starting Salary	Latest Salary	Supervisor's Name & Title		
Your Position				Reason For Leaving		
Duties and/or Accomplishments				Were You Terminated or Forced to Resign? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Company		Address		City	State	Telephone
Date Started	Date Ended	Starting Salary	Latest Salary	Supervisor's Name & Title		
Your Position				Reason For Leaving		
Duties and/or Accomplishments				Were You Terminated or Forced to Resign? <input type="checkbox"/> YES <input type="checkbox"/> NO		

## OTHER SPECIAL SKILLS

Describe any other job related skills, certifications or qualifications not covered by this application:

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**Application continued on back page**

Are you a licensed member of any profession or trade? Yes\_\_\_\_ No\_\_\_\_

Kind of license\_\_\_\_\_ State issued\_\_\_\_\_ Certificate #\_\_\_\_\_ Year\_\_\_\_\_

## U.S. MILITARY SERVICE

Branch of U.S. Service	Total Number of Months of Active Duty_____	Rank at Discharge	
Supervisor's Name & Title	Address	City	State
Nature of duties and any special training and honors received			

## REFERENCES

Give the names of three persons not related to you, whom you have known for at least one year.

NAME	TELEPHONE NUMBER	RELATIONSHIP	YEARS ACQUAINTED
1.			
2.			
3.			

*Massachusetts General Law, chapter 151B prohibits employers from terminating or refusing to hire individuals on the basis of genetic information; requesting genetic information concerning employees, applicants or their family members, attempting to induce individuals to undergo genetic tests or otherwise disclose genetic information, using genetic information in anyway that effects the terms and conditions of an individual's employment or seeking, receiving or maintaining genetic information for any nonmedical purpose. Genetic information is written record or an explanation of a genetic test with regard to the presence, absence or variation of a gene.*

## TO BE READ AND SIGNED BY ALL APPLICANTS

**Drug Testing:** Employment in the position for which you have applied may be contingent upon your successful completion of a post-offer Company-paid private drug test for the presence of illegal drugs. If offered the position, are you willing to take and do you consent to a private drug test performed by a certified laboratory? **Yes**\_\_\_\_ **No**\_\_\_\_

Refusal to consent or to submit to the drug testing set forth above or a positive drug test result will eliminate your consideration for employment.

I authorize the Company to investigate all statements contained herein and in the attached resume. I further authorize the references listed above and in the attached resume to give the Company any and all information concerning my previous employment, education and any other pertinent information they may have. I further authorize the Company to conduct a consumer credit check, criminal convictions check and motor vehicle history inquiry if deemed necessary by the Company in the course of my employment and pursuant to this application. I release all parties from all liability for any damage that may result from furnishing information to the Company.

I certify that the information provided in this application and the attached resume is true and complete to the best of my knowledge. I understand that falsified statements or omissions of information on this application or in the attached resume shall be grounds for the Company's refusal to hire me or for immediate dismissal if I become employed by the Company.

I understand that if I become employed by the Company, I will be an at-will employee. Accordingly, the employment relationship may be terminated, with or without cause, and with or without notice, at any time, at the option of either the Company or me. I further understand that no supervisor, manager or representative of the Company, except for the President or Chief Operating Officer, has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

**Date:**\_\_\_\_\_ **Applicant's Signature:**\_\_\_\_\_